## HR METRICS 2: STAFFING METRICS

## **DESCRIPTION:**

This module introduces a variety of staffing metrics including Cost per Hire, Time to Fill, Internal and External Hiring Costs, and Fixed and Variable Hiring Costs.

**Tutorial:** 21 slides

**Problem Sets:** 4 problem sets; 28 questions

**Average Time:** New

## Sample question from problem set:

Course: Faculty Access (All Modules in Alphabetical Order)

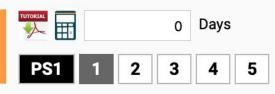
Module: HR Metrics 2 / Problem Set ID: 185

Play It Sports is a regional chain of Sports Equipment. They regularly hire retail sales staff at a pay rate of \$12 per hour. All of their hiring is currently done at their local retail locations. The HR Director recently compiled the following average recruitment and selection data based on their retailers:

Task/Stage	Days
Developing the Ad	2
Placing the Ad	2
Receiving/Reviewing the Applications	10
Inviting/Scheduling Interviews	5
Interviewing Time	6
Background Checks	3
Selection Decision	1
Reasonable Notice / Relocation	28
Orientation/Training	6

**Problem Sets Total Questions** 

Based on the current system, what is the Time to Fill at Play It Sports for a retail sales position?



SUBMIT ANSWER

EXIT